

c/o Amwins Group Benefits50 Whitecap DriveNorth Kingstown, RI 02852

United Service Workers Union

Retiree Medical Program Your 2021 Benefits (Florida/Maryland Members)

Your 2021 Retiree Medical and Prescription Drug Plan Benefits

Having quality health insurance is of utmost importance. To provide the best insurance value available, factoring coverage, service and price, United Service Workers Union is pleased to offer a new Post-65 Retiree Medical Program to members of the USWU retiree chapter. The new program becomes effective on October 1, 2019. Your Medicare eligible spouse is also eligible to join the USWU Retiree Chapter and have access to the enclosed benefits. To participate, you must be a member of the USWU Retiree Chapter, 65 or older and enrolled in Medicare Parts A & B prior to your enrollment effective date.

This medical plan is underwritten by Transamerica Premier Life Insurance Company and serviced by Amwins Group Benefits, LLC., a division of Amwins Group, Inc. Amwins is known for its high customer service standards and will be managing your policy as well as handling monthly premium processing.

In addition, a Medicare Part D prescription drug plan underwritten by Envision Insurance Company has been made available. By enrolling in the available prescription drug plan, you will be enrolling in a Medicare Part D plan. Hearing benefits, "Hear in America", is being offered free-of charge to those that enroll in a medical plan; you will need to call **1-800-286-6149** to enroll in your hearing benefits.

How to Enroll

- Review the information in this booklet
- Determine your monthly payment on the "Payment Summary" page
- Complete and sign the appropriate enrollment form(s) for the plans you wish to enroll
 - o Transamerica Medical Plan Enrollment Form
 - o Retiree RxCare Prescription Drug Plan Enrollment Form
- Include a check made payable to **USWU / Amwins Group Benefits** for the first month's payment.
- Return the above items in the postage-paid return envelope.

Materials must be received **10 days prior** to your effective date to activate your benefits.

If you choose not to participate, complete the enclosed Waiver of Coverage and return in the postage-paid return envelope.

For questions on your enrollment, or to inquire about Medicare Advantage Plans, call Amwins toll-free at 1-800-881-0167 Monday- Friday, 8 a.m. to 8 p.m. Or visit: http://uswu.amwins.com

Retiree Medical Plan Option Summary

Medical Plans underwritten by Transamerica Premier Life Insurance Company

Option 1
Plan G

Option 2
Plan F

Deductibles & Coinsurance / Copays						
	You Pay ŧ You Pay ŧ					
Part A Deductible	\$0	\$0				
Part B Deductible (2021)	\$203	\$0				
Part B Coinsurance Amount	0%	0%				
Annual Out of Pocket Maximum	\$0	\$0				
Office Visit Copays	\$0	\$0				

Medicare (Part A) - Hospital Services - Per Benefit Period (1)

In general, Medicare Part A covers hospital care, skilled nursing care (even if received in a nursing home) and some health services.

	You Pay †	You Pay #
First 60 days	\$0	\$0
61 st through 90 th day	\$0	\$0
91 st through 150 th day (Reserve days)	\$0	\$0
Additional 365 days	All costs	All costs
SKILLED NURSING FACILITY CARE ⁽¹⁾		
First 20 days	\$0	\$0
21st through 100th day	\$0	\$0
101st day and after	All costs	All costs
BLOOD		
First 3 pints	\$0	\$0
Additional amounts	\$0	\$0

Retiree Medical Plan Option Summary

Option 1
Plan G

Option 2 Plan F

Medicare (Part B) - Medical Services - Per Calendar Year

In general, Medicare Part B covers services such as lab tests, surgeries, doctor visits and medical supplies considered medically necessary to diagnose or treat a disease or condition

considered medically necessary to diagnose or treat a disease or condition.					
You Pay #	You Pay †				
\$203	\$0				
0%	0% ⁽³⁾				
\$0	\$0				
\$0	\$0				
\$203	\$0				
0%	0% ⁽³⁾				
\$0	\$0				
You Pay †	You Pay †				
\$0	\$0				
\$203	\$0				
0%	0% ⁽³⁾				
	\$203 0% \$0 \$0 \$203 0% \$0 \$203 0% \$1 \$203 \$203 \$203 \$203				

Retiree Medical Plan Option Summary

	Medical Option 1 (\$500 Deductible)	Medical Option 2 (Plan F)
Preventative Services		
	You Pay †	You Pay t
Annual Wellness Exam	\$0	\$0
Other Preventative Services (per Medicare schedule) including cardiovascular screenings, cancer screenings, flu shots, etc.		
Other Services – Not Covered	by Medicare	
Foreign Travel Emergency (4)		
Foreign Emergency outside of USA	\$250 Deductible, then 20% up to \$50,000	\$250 Deductible, then 20% up to \$50,000

Rates are not available for members under 65 who are eligible for Medicare due to disability.

- † The plan options chart represents the amount you pay when the Plans and Medicare are integrated to provide your coverage.
- (1) A benefit period begins on the first day you receive service as an inpatient in a hospital and ends after you have been out of the hospital and have not received skilled care in any other facility for 60 days in a row.
- ⁽²⁾Once you have been billed the first dollars of Medicare approved amounts for covered services, your Medicare Part B deductible will have been satisfied for the calendar year.
- (3) Part B Expenses may also include Office Visit Copays or Emergency Room Visit Copays if applicable. These copays do not apply to the deductible.
- ⁽⁴⁾ Foreign Travel coverage deductible is a separate deductible and does not apply to the Part A or B deductible amounts.

Medicare Prescription Drug Plan Summary

Prescription Drug Plans underwritten by Elixir Insurance Company					
	Basic Rx Plan Enhanced Rx I				
Deductible					
	You Pay	You Pay			
Calendar Year Deductible	\$445	\$0			
Retail Copayments Up to 31-day supply.					
	You Pay	You Pay			
Tier 1:	25%	\$10			
Tier 2:	25%	\$25			
Tier 3:	25%	\$50			
Tier 4:	25%	25% coinsurance			
90 Day Retail & Mail Order Copaymer	nts Up to 90-day supply.				
Tier 1:	25%	\$20			
Tier 2:	25%	\$50			
Tier 3:	25%	\$150			
Tier 4:	25%	25% coinsurance			
Coverage Gap					
After your total yearly drug costs reach \$4,130, you will pay the following cost-sharing amount until you qualify for the Catastrophic Coverage stage.	25% Generics / 25% Brand	Same as above			
Catastrophic Coverage					

After your yearly out-of-pocket drug costs reach \$6,550, you will pay the greater of 5% coinsurance or:

- a \$3.70 copayment for covered generic drugs (including brand drugs treated as generics), with a maximum not to exceed the standard cost-sharing amount during the Initial Coverage stage
- an \$9.20 copayment for all other covered drugs, with a maximum not to exceed the standard costsharing amount during the Initial Coverage stage.

2021 Monthly Rates Per Member			
Rates effective from January 1,2021 to December 31, 2021	\$79.89	\$230.54	

If your doctor prescribes less than a full month's supply of certain drugs, you will pay a daily cost-sharing rate based on the actual number of days of the drug that you receive.

You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail. There is no charge for standard shipping. Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a 90-day supply.



Manage my Health

Your Family's Hearing Benefits Include:

- FREE enrollment NO Premiums
- Free annual hearing screening for you and your extended family
- Access to a nationwide network of 3,000+ hearing locations

How the Plan Works

- Discounts of 30-70% off MSRP on top quality hearing aids from all 9 manufacturers
- Three-year repair warranty
- Three-year loss & damage warranty
- Three-year clean and check service at no additional charge
- Three years of hearing aid batteries free with every hearing aid purchase
- No-Interest Financing available
- Extended warranties available to purchase for your current hearing aids.

Call 1-800-286-6149
Now To Activate Your
Free Benefits

Prevent problems for your whole family by having your hearing checked now.

Call 1-800-286-6149 Now to Activate Your Free Benefits.

Who Is HEAR In America?

We have been providing hearing care services to groups of retirees since 1995. Our goal is to help people who need hearing correction get the best value and follow-up care possible. We provide more than just discounts; all of our operators have training in hearing science and hearing aids in order to help you better.

Benefits of Early Treatment

In addition to improving quality of life, hearing aids can slow down the effects of your hearing loss. Hearing, like muscles, can deteriorate if it is not exercised. Use it or lose it! The longer you wait, the more permanent damage may occur.

Testimonials

"I want to let you know about my positive experience with the Hearing Instrument Plan through Hear In America. With the expert assistance of the Hear In America counselor, I was put in contact with the closest hearing professional to me. It was smooth guidance through the entire process with the professional counsel of these two persons. It's a whole new hearing world in all aspects of my life, especially as I interact with my spouse, immediate family, groups of all types and sizes, cultural events, daily happenings in life, and yes, even the simple everyday sounds that have returned to be part of my hearing world. It seems to me that the Association has had a visionary outlook in providing hearing benefits for our group. Indeed, I am delighted!" — R.C., Retired Educator

"I have found my hearing specialist to be a fine gentleman and very professional in trade and appearance. He is truly great to work with. I will recommend that office to anyone that is shopping for hearing aids. My hearing aids are very comfortable to wear and I am happy to report that my head is out of the barrel, when it comes to sound—especially my own voice. WOW, what an improvement. They are working very well. I appreciate your professionalism and skills. Thanks for your help in improving my hearing."

— C.C., spouse of member

You must register first to use your family's free benefits! Call 1-800-286-6149 or go to www.hearinamerica.com/amwins

2021 MONTHLY PAYMENT SUMMARY

Plan Options	Retiree Only Monthly Costs	Retiree & Spouse* Monthly Costs
Medical Plan Option 1:	\$157.59	\$315.18
Medical Plan Option 2:	\$234.84	\$469.68

Plan Options	Retiree Only Monthly Costs	Retiree & Spouse* Monthly Costs
Basic Rx Plan	\$79.89	\$159.78
Enhanced Rx Plan:	\$230.54	\$461.08

^{*}For a spouse to be eligible, they must join the United Service Workers (USW) Retiree Chapter.

Rates are effective from January 1, 2021 to December 31, 2021 and are subject to change each year on January 1st.

"Hear In America" is a free Hearing benefit plan for those that enroll one of the above Medical Plan options. To enroll in "Hear in America" simply call the number on the "Hear in America" page.

You can elect both Medical and Prescription Drug coverage, Medical only or Prescription Drug only. Once you have determined your monthly rate, please send a check with your first monthly payment to:

Amwins Group Benefits, Inc. 50 Whitecap Drive North Kingstown, RI 02852

Please make checks payable to: <u>USWU / Amwins Group Benefits, LLC.</u>

"The information in this payment summary is for general information purposes only. Amwins assumes no responsibility for any errors or omissions to the content or accuracy of these materials. Any questions regarding the payment amounts should be directed to the Amwins Customer Care Center. "

RETIREE MEDICAL PLAN ELECTION FORM

United Service Workers Union

Medical plan is underwritten by: Transamerica Premier Life Insurance Company

You mus	st return	your election fo	rm to	o put your	coverage in	force!
Retiree Information (Pleas	e print)					
Name			Date	e of Birth		
Address			Soci	al Security N	umber	
City			Gen	der	Phone Number	
State	Zip Code	1		dicare ID# m Medicare I	D card):	
Hospital (Part A) effective of	date		+		effective date	
(from Medicare ID card):				m Medicare I		
Email Address				e of Retireme		
Spouse Information (if enr	olling)					
Name			Date	e of Birth		
Gender			Social Security Number			
Date of Retirement			Medicare ID# (from Medicare ID card):			
Hospital (Part A) effective of	date		+		effective date	
(from Medicare ID card):				m Medicare I		
Please Choose Type of Cov	erage		<u> </u>		•	
Effective Date:/01/202	20	2 .: 2 .			0.6	
Check Desired Coverage:		Retiree Only		Retiree	& Spouse	Surviving Spouse
Medical Plan Options:		□Option 1-Plar □Option 2-Pla		_	n 1-Plan G n 2 -Plan F	☐Option 1-Plan G ☐Option 2-Plan F
Please Complete the Following Do you (or your spouse, if enrice (including Health Maintenance) Retiree (if enrolling): A Yes B What kind of policy / certifice) Length of time you have had Will you be replacing the accepted by the second of the secon	colling) curre e Organizat No Spous ny? ficate? ad coverage above listed	ently have any Medicion contract or Healt e (if enrolling): e (if enrolling): e e e e e e e e e e e e e e e e e e e	h care	Years	act)? Months is enrollment fo	 prm?

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RETIREE MEDICAL PLAN ELECTION FORM

FRAUD WARNING

California law prohibits an HIV test from being required or used by health insurance companies as a condition of obtaining health insurance coverage.

Fraud Warning:

AR, CO, KY, LA, ME, NM, OH, OK, TN and WA Residents: Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a crime and may be subject to fines or confinement in prison.

MD Residents: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. FRD1000A.MD.

DC Residents: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

NJ Residents: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

PA Residents: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Release of Information:

By joining this medical plan, I acknowledge that my information will be released to Medicare and other plans as is necessary for treatment, payment and health care operations. The information on this enrollment form is correct to the best of my knowledge. I understand that if I intentionally provide false information on this form, I will be disenrolled.

I understand that my signature (or that of the person authorized to act on my behalf under State law where I live) on this application means that I have read and understand the contents of this application. If signed by an authorized individual, this signature certifies that this person is authorized under State law to complete this enrollment and documentation of this authority is available upon request by Medicare.

Date:	Retiree Signature:		
Date:	Spouse/Surviving Spouse Signature:		
If you are an authorized repres	sentative, you must sign above and provide the following information:		
Address:			
Phone Number:			
Relationship to Retiree:			

Please return signed election form to:

Amwins Group Benefits 50 Whitecap Drive, North Kingstown, RI 02852 For Customer Service, please call: 1-800-881-0167 Monday through Friday, 8:00 AM to 8:00 PM EST

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PRESCRIPTION DRUG PLAN

Enrollment Form for Plans Underwritten by Elixir Insurance Company Please provide the following information and sign the last page of this form.

Effective Date: __/1/2021

United Service Workers Union

Retiree				
Name:	Gender: □ M □ F	Birth Date:		
Street Address:				
City:	State:	Zip:		
Social Security Number:	Phone Number:			
Medicare ID # (from Medicare ID card):				
Hospital (Part A) effective date (from Medicare IL	Card):			
Medical (Part B) effective date (from Medicare ID	card):			
Email Address:				
Spouse or Surviving Spouse				
Name:	Gender: □ M □ F	Birth Date:		
Street Address:				
City:	State:	Zip:		
Social Security Number:	Phone Number:			
Medicare ID # (from Medicare ID card):				
Hospital (Part A) effective date (from Medicare ID card):				
Medical (Part B) effective date (from Medicare ID card):				
Email Address:				
Alternative Contact (Optional)				
Name:				
hone Number: Relationship to you:				
Select Your Enrollment Options Below (Please Check Desired Coverage)				
Please check which plan you want to enroll in:				
Retiree:	Retiree: Spouse or Surviving Spouse:			
☐ Basic Rx Plan ☐ Basic Rx Plan				
☐ Enhanced Rx Plan	☐ Enhanced	☐ Enhanced Rx Plan		

(Continued on next page)



Please Answer the Following Questions to Help Medicare Coordinate Your Benefits:					
1. Some individuals may have other drug coverage, including other private insurance, TRICARE, Federal employee health benefits coverage, VA benefits, or State pharmaceutical assistance programs.					
Will you have other prescription dr	ug coverage in addition to Retiree R	«Care? □ Yes □ No			
If "yes": please list your other cove	rage and your identification (ID) num	nber(s) for this coverage below:			
Name of other coverage:	ID # for this coverage:	Group # for this coverage:			
2. Are you a resident in a long-term care facility, such as a nursing home? ☐ Yes ☐ No					
If "yes", please provide the following information:					
Name of Institution:					
Address (number and street) & Phone Number of Institution:					
Please Read This Important Inform	ation:				

Please Read This Important Information:

If you are a member of a Medicare Advantage Plan (like an HMO or PPO), you may already have a prescription drug benefit from your Medicare Advantage Plan that will meet your needs. By joining Retiree RxCare your membership in your Medicare Advantage Plan may end. This will affect both your doctor and hospital coverage as well as your prescription drug benefits. Read the information that your Medicare Advantage Plan sends you and if you have questions, contact your Medicare Advantage Plan.

If you currently have health coverage from another employer or union, i.e., through your spouse or another former employer, joining Retiree RxCare could affect your employer or union health benefits. If you have health coverage from another employer or union, and you enroll in Retiree RxCare, we may coordinate the benefits between your other plan and Retiree RxCare. Read the communications your employer or union sends you. If you have questions, visit their website, or contact the office listed in their communications. If there is no information on whom to contact, your benefits administrator or the office that answers questions about your coverage can help.

Please Read This Important Information and Sign Below:

By completing this enrollment application, I agree to the following:

Retiree RxCare (PDP) is a Medicare drug plan and is in addition to my coverage under Medicare; therefore, I will need to keep my Medicare Part A or Part B coverage. It is my responsibility to inform Envision Insurance Company of any prescription drug coverage that I have or may get in the future. I can only be in one Medicare prescription drug plan at a time. If I am currently in a Medicare Prescription Drug Plan, my enrollment in the PDP will end that enrollment. Enrollment in this plan is generally for the entire year. I may leave this plan only at certain times of the year, or under certain special circumstances, by sending a request to Envision Insurance Company or by calling 1-800-Medicare, 24 hours per day, 7 days per week. TTY users should call 1-877-486-2048.

Retiree RxCare is a national employer group so if I move out of state, I can remain enrolled in the plan. I will notify the Plan of my address change. Once I am a member of Retiree RxCare, I have the right to appeal plan decisions about payment or services with which I disagree. I will read the Evidence of Coverage document from Retiree RxCare when I receive it to know which rules I must follow in order to receive coverage with this Medicare drug plan.



Release of Information:

By joining this Medicare prescription drug plan, I acknowledge Envision Insurance Company will release my information to Medicare and other plans as is necessary for treatment, payment and health care operations. I also acknowledge that Envision Insurance Company will release my information, including my prescription drug event data, to Medicare, who may release it for research and other purposes which follow all applicable Federal statutes and regulations. The information on this enrollment form is correct to the best of my knowledge. I understand that if I intentionally provide false information on this form, I will be disenrolled from the plan.

I understand that my signature (or the signature of the person authorized to act on my behalf under the laws of the

State where I reside) on this application means that I have read and understand the contents of this application. If signed by an authorized individual (as described above), this signature certifies that: 1) this person is authorized under State law to complete this enrollment and 2) documentation of this authority is available upon request by Envision Insurance Company or by Medicare.				
Retiree's Signature:	Today's Date:			
Spouse or Surviving Spouse's Signature:	Today's Date:			
Please complete this section: To the best of my knowled	ge, the information	on this form is true	and correct.	
Signature:	Date:			
•				
If you are the authorized representative, you must provide the following information:				
Name:				
Address:				
Phone Number:				
Relationship to Enrollee:				
Medicare Prescription Drug Use Only:				
Plan ID#				
Effective Date of Coverage:	IEP:	AEP:	SEP (type):	
Plan Representative Signature:				

DIRECT PAYMENT AUTHORIZATION FORM

Please read, sign and return with your Enrollment Forms

Name (Last, First, Middle Initial):			
Phone:			
Street Address:			
City:	State: Zip:		
Type of Account: ☐ Savings ☐ Checking	Select Monthly Withdrawal Date: ☐ 1st ☐ 8th ☐ 15th		
Please fill in the below information:			
Routing Number: Account Number: Confirm Account Number:			
John & Sheila Customer 9876 Appleview Lane Everytown, US 98765-4321 PAY TO THE ORDER OF HOMETOWN BANK Downtown, US 98765-4321 For 250240025 I: 1 234 5678 Routing Number Account Number	9876 Appleview Lane Everytown, US 98765-4321 DATE PAY TO THE ORDER OF DOLLARS HOMETOWN BANK Downtown, US 98765-4321 For 250240025 1: 1 234 5678 1234		
Monthly payments are withdrawn on the 1 st business day on or after the date you selected above. You will receive a confirmation from Amwins Group Benefits that we have set up your account information to withdraw from your designated bank account. <i>Note:</i> Your monthly deduction will show as Amwins on your bank statement.			
I authorize Amwins to withdraw my payment as communicated to me, by invoice or letter, from my checking or savings account. I agree to notify Amwins in writing or by phone, if my account information changes or to stop the direct debit authorization at least 10 days in advance of the scheduled transfer. I understand that the premium to be withdrawn may change, in which case I will be notified in writing at least 10 days before the new premium is withdrawn. To the extent I have enrolled in preauthorized checking, I understand that the addition or removal of a dependent will impact the amount withdrawn, and hereby consent to such change. I understand that Amwins will confirm the new preauthorized amount, but depending on when I submit this request, such confirmation may occur after the amounts are withdrawn from my account. If my account is erroneously charged, my financial institution will immediately credit the same amount to the account up to the 15 days following issuance of the statement or 45 days after posting, which occurs first. Signature: Date:			

NY Plan Options & Comparisons Illustrative NY Individual Market Plans vs. USWU Group Retiree Plans

2021 Plan: Option 1	Illustrative NY Individual Market Plan	USWU Group Retiree Plan	
Plan Type	Medicare Supplement: Plan G	Medicare Supplement: Plan G	
Calendar Year Deductible	\$203.00 (Part B only)	\$203.00 (Part B only)	
Coinsurance	100%	100%	
Out of Pocket Maximum	\$203 (Includes deductible)	\$203 (Includes deductible)	
Office Visit Copay:			
Primary Care Physician	\$0	\$0	
Specialist	\$0	\$0	
Hospital Copay:			
In-Patient Copay	\$0	\$0	
Out-Patient Copay	\$0	\$0	
Emergency Room Copay	\$0	\$0	
Monthly Cost			
Monthly Cost	Downstate NY: \$264.50*	\$157.59	
Notes	*Monthly Cost based upon zip code	Same Rate for All Areas	

2021 Plan: Option 2	Illustrative NY Individual Market Plan	USWU Group Retiree Plan
Plan Type	Medicare Supplement: Plan G**	Medicare Supplement: Plan F
Calendar Year Deductible	\$203.00 (Part B only)	\$0
Coinsurance	100%	100%
Out of Pocket Maximum	\$0	\$0
Office Visit Copay:		
Primary Care Physician	\$0	\$0
Specialist	\$0	\$0
Hospital Copay:		
In-Patient Copay	\$0	\$0
Out-Patient Copay	\$0	\$0
Emergency Room Copay	\$0	\$0
Monthly Cost:		
Monthly Cost	Downstate NY: \$294.50*	\$234.84
Notes	*Monthly Cost based upon zip code	Same Rate for All Areas

^{** &}lt;u>Please Note:</u> An individual Plan F is no longer available on the Medicare Exchange / Individual Market. However, they are available to you through your USWU Retiree group coverage options.

This summary of benefits is intended as a brief description of some of the plans for which USWU Retirees may be eligible. For additional information, please contact Amwins Customer Care Center at: 1-800-881-0167.



Disclaimer: The benefit information contained in this brochure is subject to change at any time, and the Company reserves the unlimited right to make benefit plan changes at any time. Any changes to the benefit plans implemented by the Company will be considered effective, regardless of whether notice has been given, on the date set by the Company. If you are ever in doubt about your retiree medical benefits, please contact Amwins Group Benefits at 1-800-881-0167.